



# BUILD-BUY-BORROW BETTER

## Delivering More Tailored Build-Buy-Borrow Decisions With Vemo's Predictive Modeling Ecosystem



In our January newsletter, we introduced Vemo's new gap intelligence feature, which can elevate your talent acquisition and management strategy. But to truly stay ahead of your talent needs, it's not enough to rely on external labor market intelligence alone. You need an approach that enables you to reliably project both supply and demand, ensuring you're always prepared for what lies ahead.

#### WHAT DOES SWP LOOK LIKE WITHOUT VEMO?

Without the right strategy, build-borrow-buy decisions are often made hastily and reactively. Relying solely on historical hiring patterns for future projections ignores crucial factors that influence your workforce, which leads to inaccuracies in your data and missed opportunities for talent acquisition.

### **The Solution For You**

## USING VEMO'S PREDICTIVE MODELING ECOSYSTEM...

Our strategy enables you to accurately anticipate talent needs with dependable projections of both supply and demand.

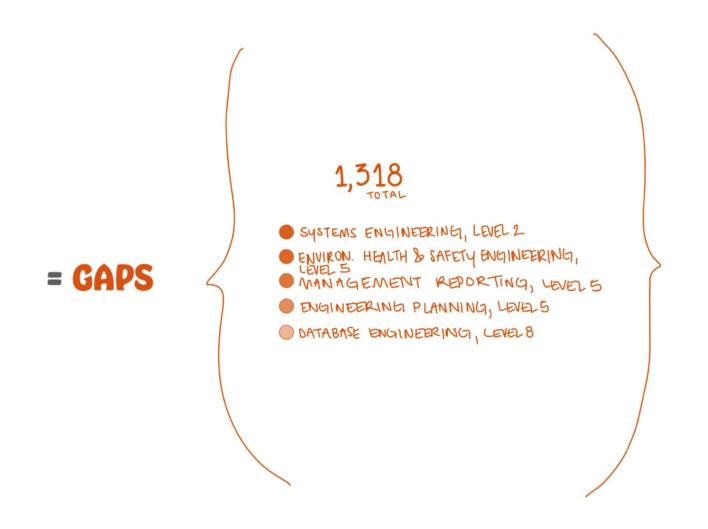


Leverage Vemo's comprehensive demand and supply forecasts to assess your build-versus-buy requirements.

- DEMAND PROJECTION

   combines predictive demand
   forecasting with user generated insights, delivering
   more tailored predictions of
   your future talent requirements.
- SUPPLY PROJECTION

  utilizes machine forecasting to factor in attrition, lateral mobility, promotion mobility, and intern conversions, offering a comprehensive view of talent availability and distribution.



Book a Demo!











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